



## GARDEN STATE COUNCIL • SHRM

SERVING NJ HR PROFESSIONALS • ADVANCING THE NJ HR PROFESSION

### **Certification Committee**

The purpose of our committee is to promote PHR and SPHR certification throughout the State of New Jersey.

### **Why should I certify?**

Good question. Why not? Certification is the one true way to show a prospective employer that you know Human Resources and can handle any situation you may come across. Certification is just like having your CPA. You have to study and you have to know how to apply the laws and theories you are learning to your everyday job.

### **Looking for a new position?**

More and more companies are requiring some level of certification for their open positions. Our committee is working with companies throughout New Jersey to encourage this practice for it is the best way they can ensure that individuals they are hiring are the best and know their profession. We are also encouraging companies to sponsor their existing employees so that they can become certified.

### **Where can I get information?**

Exam prep courses are offered by Mercer County Community College in West Windsor and Fairleigh Dickinson offers courses throughout Northern and Central New Jersey. In addition to these courses, many chapters will be putting together study groups to help those in transition or those who can swing the costs by themselves. The study groups will meet once a week and review the materials in preparation of the exams.

### **Where do I take the exam?**

Exams are offered by HRCI twice a year from May 1 to June 30 and December 1 through January 31 at specified locations throughout the state. The cost of the exam is on the SHRM website.

### **Anything else?**

You can contact the State Director for Certification by sending an email to [somerset@verizon.net](mailto:somerset@verizon.net). Pat Rantkowski will respond to your requests promptly.