



GARDEN STATE COUNCIL • SHRM

SERVING NJ HR PROFESSIONALS • ADVANCING THE NJ HR PROFESSION

Diversity

The SHRM diversity objective was first established in 1993 to foster an awareness and appreciation of diversity and to assist SHRM members and their employers in meeting the challenges of a diverse workforce.

As Diversity Director of the Garden State Council, I take Diversity very seriously. My role is to be a focal point and a resource throughout the state where our members can learn about SHRM's Diversity Initiative, current trends, education, programs, networking in the diversity area, sharing best practices, training and tools.

I encourage you to contact me if you have questions, ideas, need assistance, or just want to discuss a diversity related concern. Each chapter is working towards achieving their diversity goals. Together we are **challenged** to ensure that diversity is valued throughout our chapters and communities and serves as a true business imperative within the organizations which we work.

Our **opportunity** is to raise diversity awareness throughout the state in our chapters and organizations, support existing initiatives, serve as role models by valuing and managing diversity, provide a forum for diversity related programs and best practices, promote environments of inclusion, and increase and diversify our boards, chapters and organizations.

We can accomplish great strides together to ***Serve the Professional*** and ***Advance the Profession*** in Diversity.

Sincerely,

Pamela J. Scarpa

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Mexican Proverb...All the world smiles in the SAME language.