

**In a nutshell:** Membership in an SHRM-affiliated chapter means access to a local network of HR professionals, as well as professional-development programs, products and services in your community that can broaden your skills and make you more valuable to your organization.

## Why should I belong to SHRM and an affiliated chapter?

**The bottom line:** There are resources and services available through SHRM that local chapters can't possibly duplicate, and there are resources and services available through your local chapter that SHRM can't provide. You get the picture.

**Our advice:** Maximize your opportunities by becoming a member of SHRM and an affiliated chapter. It's a winning combination!

Society for Human Resource Management (SHRM) members have access to a network of more than 210,000 HR professionals worldwide. By joining, you'll have immediate access to a variety of resources that will help maximize your effectiveness in your current and future professional roles.

1800 Duke Street  
Alexandria, VA 22314



## ELEVATE VALUE

SHRM & Chapters in Partnership

# What's in it for ME?



HR: Leading People, Leading Organizations



## Frequently asked questions:

### Q: HOW CAN MEMBERSHIP IN A LOCAL CHAPTER HELP ME?

#### A: BY JOINING A LOCAL SHRM-AFFILIATED CHAPTER, YOU WILL GAIN ACCESS TO:

- HR professionals and companies in your community. This will create a network for you to tap into when gathering information on how other local organizations handle various human resource situations, procedures, policies, etc.
- Local professional development opportunities to improve your HR competencies and advance yourself professionally.
- Up-to-date information on pending federal and state legislation that may impact your company's operations.
- HR generalists and specialists who provide information that might otherwise be difficult and/or expensive to obtain.
- Relationships and contacts with other local companies.
- Contemporary, successful practices to make your organization more efficient, increase employee commitment, and help line managers carry out business strategy.
- Detailed, updated information on state and local labor market conditions and issues.
- The opportunity to obtain PHR/SPHR/GPHR recertification credits for attending chapter programming that qualifies for HRCI credits.
- Leadership skills development opportunities. You can take on a volunteer leadership role in a local chapter, for example.

**Q:** How do I join a chapter or obtain more information on the location of a chapter?

**A:** Contact the chapter via their Web site or contact information. Links and contact information can be found at [www.shrm.org/chapters](http://www.shrm.org/chapters). Click on your state to view all the listed chapters.

**Q:** As an SHRM member, am I automatically a member of a local chapter?

**A:** No. SHRM membership is separate from membership in a local chapter. Each chapter has its own membership application process and dues structures. While there are more than 575 locally affiliated SHRM chapters, they are autonomous entities in their operations and membership requirements. To become a member of a local chapter, you will need to apply for membership with that particular chapter.

**Q:** As a member of my local chapter, am I automatically an SHRM member?

**A:** No. Please see the previous answer. To join SHRM, please visit [www.shrm.org/join](http://www.shrm.org/join).

**Q:** When I join a local chapter, should I notify SHRM?

**A:** Yes! Upon membership in your local chapter, please contact the SHRM Member Relations Team at [memberrelations@shrm.org](mailto:memberrelations@shrm.org) or (800) 283-SHRM to update your member record. This is important because your local chapter receives financial support from SHRM based on your membership.

**Q:** Can I belong to more than one SHRM chapter?

**A:** Yes. You can belong to as many chapters as you desire, but one will be considered your "primary chapter" for receiving financial support from SHRM.

Membership in an SHRM-affiliated chapter means access to a local network of HR professionals, as well as professional development programs.

